Local 705 Members Say: "Dump Zero — Elect Passo!" See page 2

Local 705 Campaign News

COUNTDOWN TO VICTORY ISSUE!!!

Paid for by the "United Slate"

® 458

November, 1997

It's Time For NEW Leadership To Keep Us Independent!

Local 705 Members Are Urged To Vote the "Local 705-United Slate"

Candidate Dane Passo with Local 705 member, Reverend Jackson addressing Local 705 Rank & File members on labor issues at the Bud Bilikin Parade on the South Side of Chicago.

Vote the Local 705-United Slate

- ☑ **Dane Passo** — Secretary-Treasurer *(ABF Freight)*
- ☑ **Ralph Hinton** — Trustee *(Emery Air Freight)*
- ☑ **Larry-Crash Hartigan** — Business Agent *(Yellow Freight)*
- ☑ **Larry Hart** — President *(United Parcel Service)*
- ☑ **Michael Giovannetti** — Trustee *(Airborne/M&S Transport)*
- ☑ **Ted Mullens** — Business Agent *(United Parcel Service)*
- ☑ **Angelo Geraci** — Vice President *(Holmes Trucking)*
- ☑ **Mike Dean** — Trustee *(United Parcel Service)*
- ☑ **Rene Vasquez** — Business Agent *(United Parcel Service)*
- ☑ **Archie Cook** — Recording Secretary *(Hyman Freight)*
- ☑ **Carmen Grande** — Business Agent *(Preston Trucking)*

A REAL Teamster rank-and-file team committed to YOU!

DEAR FELLOW LOCAL 705 MEMBERS:

Across the country, working men and women are taking charge of their workplace by demanding changes to make their work lives better. This year, Local 705 members have the chance to do the same by electing the **LOCAL 705 - UNITED SLATE** to represent us during the next three years.

Local 705 was once the proud leader of drivers, warehousemen and UPS workers throughout the Chicago area. Our strength gained us national recognition and respect as a local union willing to take on both the employer and, if necessary, our International Union. However, in recent years Local 705 has become a pale imitation of its former greatness. This is why the time for change is now!

Recent scandals involving Ron Carey, Gerry Zero and Local 705, show the need for rank-and-file members to demand accountability from their union leadership. Local 705 Secretary Treasurer Zero, has been found guilty of assaulting rank and file members who were exercising their right to campaign. The Independent Review Board (IRB) has brought charges against Zero. Yet the corrupt Ron Carey leadership in Washington allows Zero to stay in office. Why? Because Zero is willing to turn over our strike fund and our union treasury to Carey and his corrupt team.

Members are also disgusted by revelations that Zero and his slate — all of whom supported Ron Carey's call for a huge dues increase on members — looted Local 705's Strike Fund by sending "contributions" to Carey and his cronies. This must stop!

"I ask all Local 705 members to support the **LOCAL 705 - UNITED SLATE** because it is made up of rank-and-file members who will fight Gerry Zero and Ron Carey's corruption," said IBT Presidential candidate Jim Hoffa. "Local 705 deserves representation that will restore your independence and confidence in your union!"

Local 705-United Slate
6811 W. Roosevelt Rd.
Berwyn, Illinois 60402
(708) 795-0906

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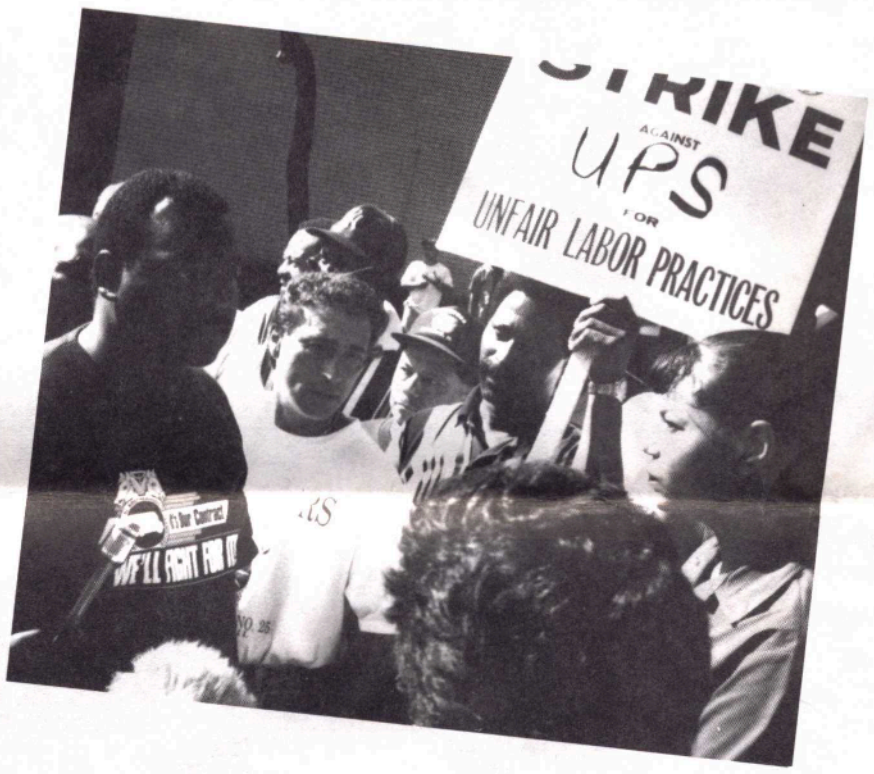
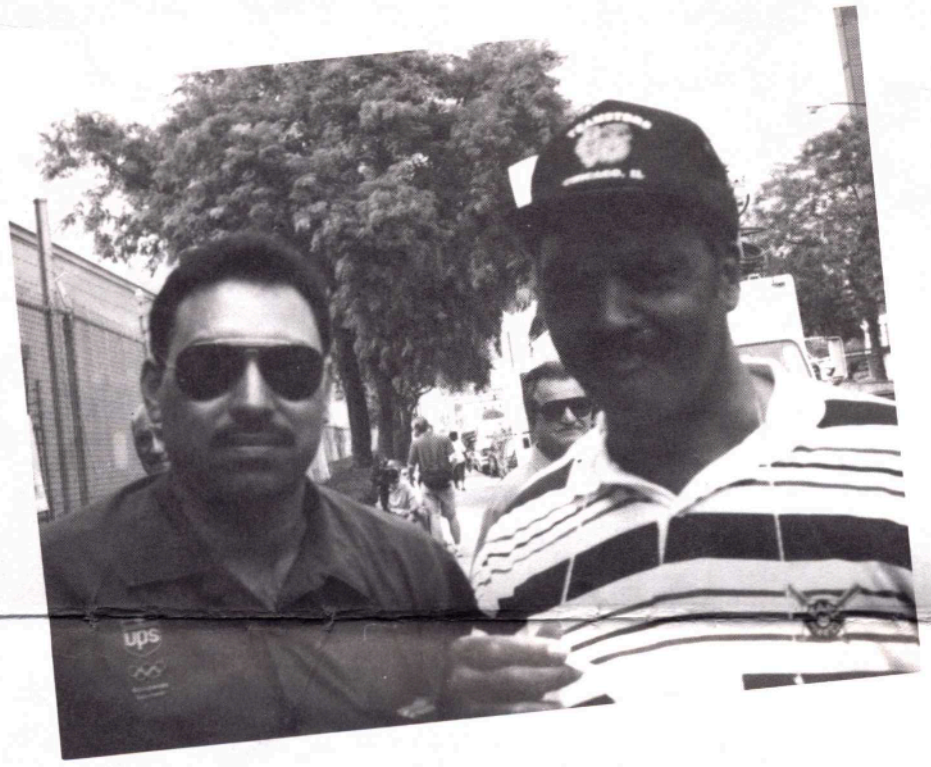
Chicago IL 60622-2148

Local 705 Members Rally Behind The "Local 705-United Slate"

***"United Slate"** candidates Dane Passo, Larry Hart and Rene Vasquez show solidarity with UPS strikers at the Jefferson Street hub*



***"United Slate"** candidate Dane Passo and Larry Hart put aside politics to stand shoulder-to-shoulder with Local 705 officials during the recent UPS strike.*



Rene Vasquez, "United Slate" candidate for UPS Business Agent, walked the picketlines with Rev. Jesse Jackson.

"United Slate" candidate for Secretary-Treasurer Dane Passo with U.S. Representative Gutierrez at the recent Hispanic Labor March.

Dane Passo-United Slate's "Platform for Progress"

- ✓ **Members Back In Control**: All major financial decisions will be approved by the members BEFORE money is spent.
- ✓ **No Dues Increase**: There will be no dues increase without a direct vote by the rank-and-file.
- ✓ **100% Medical Coverage for Active Members and Retirees Until Age 65**: Employer contributions are sufficient to afford this
- ✓ **Restore The Local 705 Legal Services Plan**: This benefit worked well and must be restored.
- ✓ **REAL Improvements in Freight Pensions**: The latest increases were far too small, and made for political reasons.
- ✓ **Keep UPS Pension Separate**: The plan is sound and can be improved as a separate pension.
- ✓ **Improve Organizing**: Local 705 will have the best union organizing team possible to protect existing job standards.
- ✓ **Improved Strike Funds for Local 705 Members**: These monies should be used for Local 705 strikes only—not for other expenses, and not for strikes in Pittsburgh.
- ✓ **Increased Steward Education**: Develop a comprehensive education program for Local 705 Stewards, while expanding the role of women in the union.
- ✓ **Speed Up The Grievance Process**: Currently too many grievances end up in arbitration. We will settle them at the barn level, without lost time for members.
- ✓ **No More Subcontracting**: We will work to reduce the threat that subcontracting poses to our jobs and security.
- ✓ **Full-Time Access to UPS Reps**: Union representatives will be present at each UPS facility, 24-hours a day.
- ✓ **Higher Wages for UPS Part-Timers**

"Reformers" Are Destroying Local 705

Zero & Co. Raid Local 705's Treasury To Pay For Their Union Corruption!

Local 705 members have been told for years the Zero/ McCormick Team were "reforming" their local. It has all been a PR smokescreen paid for by YOUR dues!

Three more years of Zero's corruption disguised as "reform" will mean the end of Local 705.

Consider these facts:

Zero, McCormick and CAREY are raiding OUR treasury to pay for their union corruption.

Stop the Dues Rip-Off — Take Back Your Local!

Vote the "United Slate"

1 When the Zero/ McCormick team were put in power by Ron Carey in 1993, Local 705 had nearly $7 million in net assets. By the end of 1995, the assets had fallen to $5 million EVEN THOUGH DUES INCOME INCREASED BY $500,000. At the end of last year (the latest figures available) Local 705's assets fell further to $4.7 million.

You call this reform?

2 United Slate members Dane Passo and Archie Cook were concerned about the drastic decline in union funds and requested to examine the union's financial books. Only selected records were made available, forcing Passo and Cook to file a federal lawsuit. When Zero wanted to examine the union books in the 1980s, he spent several days with his lawyer looking at whatever he requested. Now that he's calling the shots, he forces members to court. ***You call this reform?***

In this lawsuit, the union's lame excuses were brushed aside by Chief Judge Marvin Aspen, who ordered Local 705 to open the books, because of the drastic decline in assets, even though income was rising. Chief Judge Aspen also observed that the strike fund expenditures reported to the government were $10,000 in 1995, even though the local's OWN audit showed $140,000. Where (besides Pittsburgh) did these benefits go? We are now examining the books to determine what happened to our money, and will file lawsuits to recover any monies improperly expended by these so-called "reformers."

You call this reform?

3 Gerald Zero was convicted of two counts of battery by the Circuit Court of Cook County, Illinois, in October, 1996 for leading a group of Local 705 officers and agents in the brutal beating of Dane Passo and Nick Petrecca because they were peacefully leafletting the union hall.

You call this reform?

4 Although the IBT's Independent Review Board (IRB) ordered the Local 705 Executive Board to file charges against Zero, the board referred the charges to Zero's puppet-master, Ron Carey, who has ignored them for nine months, claiming that he's waiting for the Illinois Court of Appeals to resolve Zero's appeal.

You call this reform?

5 How will Zero's case be resolved on appeal? According to the Cook County State Attorney's Office, about 85 percent of the appeals are denied, and the average length of an appeal is 16 months from the date of conviction.

This means there is an 85 percent chance that by February, Zero will be removed from office. If his slate prevails in the upcoming election, the Executive Board—NOT RANK-AND-FILE MEMBERS—will select the new leader of Local 705.

You call this reform?

United Slate = REAL Union Reform

The United Slate will institute true reform—NOT the "as we see fit" reforms ordered from the powers that be in Washington, D.C. We understand that the voice of the members is the only true reform to building a truly strong local union and this is why we pledge that:

- ✓ No one will be beaten by union officials for expressing their personal views;
- ✓ No one will be stifled at meetings by phony charges or by having their microphone cut off, cutting off microphones;
- ✓ No major expenses will be made by this local without obtaining advance approval from the rank-and-file.

This is YOUR union. To regain control of it this year cast your vote for the United Slate!

Elect REAL Rank-and-File Leadership

"Local 705-United Slate" Will Fight To Put Local 705 Members First

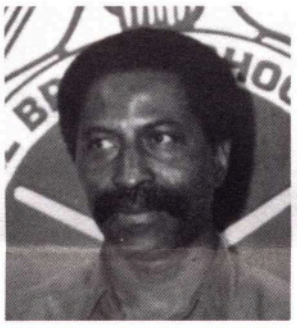
DANE PASSO

For Secretary-Treasurer

ABF Freight
23 Years

LARRY HART

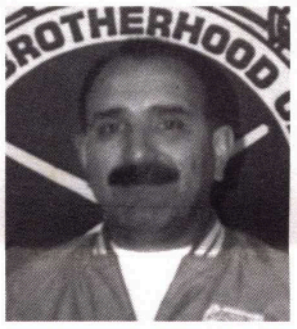
For President



United Parcel Service
23 Years

ANGELO GERACI

For Vice President



Holmes Trucking
29 Years

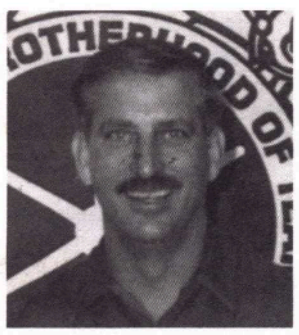
ARCHIE COOK

For Recording Secretary

Hyman Freight
29 Years

MIKE DEAN

For Trustee



United Parcel Service
22 Years

MICHAEL GIOVANNETTI

For Trustee

Airborne and M&S Transport
25 Years

RALPH HINTON

For Trustee

Emery Air Freight
18 Years

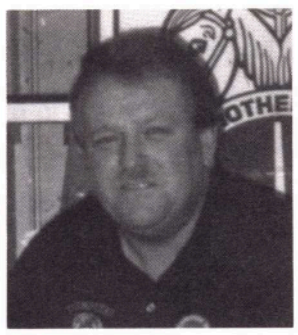
CARMEN GRANDE

For Business Agent

Preston Trucking
32 Years

LARRY CRASH-HARTIGAN

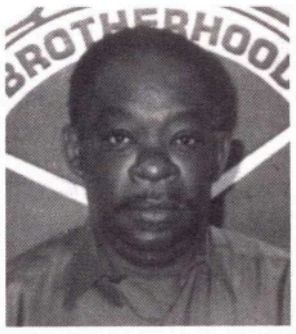
For Business Agent



Yellow Freight
13 Years

TED MULLENS

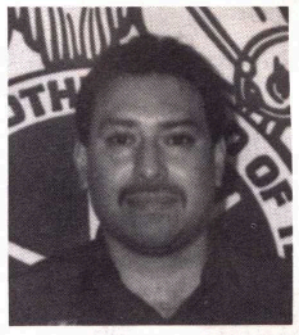
For Business Agent



United Parcel Service
25 Years

RENE VASQUEZ

For Business Agent



United Parcel Service
20 Years

VOTE

For REAL Reform In Local 705!

Ballots will be mailed on November 6th.
If you do not get your ballot by November 15th call Dennis Sarsany at (312) 850-0477.

Remember, this is a SECRET BALLOT election. Neither Gerald Zero nor anyone else will know how you vote!

Vote the United Slate For A United Local 705

Local 705 United Slate (US)

Voting • Organizing • Improving • Communicating • Education • Supporting

ZERO/MCCORMICK GET PART TIMERS 15 CENTS

Three weeks on the picket line Zero and McCormick get the part time workers 15 cents . UPS offered $1.00 per hour more for part timers. Thats $1.00 plus the annual increase the full time workers get. That would have been $1.50 per hour increase for part time workers. Zero and McCormick do not care about part time workers and showed it by getting the part timers 15 cents per hour more than the full timers. Zero and McCormick screwed part timers out of 75 cents per hour. UPS also offered a $1500 signing bonus but Zero and McCormick didn't think the part timers needed $1500. Zero and McCormick were supposed to get part time wages in line with the $20.00 per hour full time wages but failed. Zero and McCormick are now saying what a great contract this is. The part time workers know they got hosed. Don't give these two another chance.

VOTE FOR THE UNITED SLATE!

Zero and McCormick have done nothing to inform the members. During the election we feel obligated to inform you the member. This way win or lose we on the UNITED SLATE will know we helped the members of this union.

Art 22 sec 3; Part time employees with one(1) year or more seniority may select permanent vacancies and new permanent jobs on any shift in the same building in all months except November and December.

All you have to do is tell your supervisor you want to fill a certain position when it comes open and they will have to do so. This goes by seniority and nothing else.

UNITED SLATE

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Local 705 United Slate (US)

Voting • Organizing • Improving • Communicating • Education • Supporting

Dane Passo
Secretary - Treasurer

Angelo Geraci
Vice-President

Mike Giovanetti
Mike Deane
Ralph Hinton
Trustees

Larry Hart
President

Archie Cook
Recording Secretary

Carmen Grande
Larry "Crash" Hartigan
Ted Mullins
Rene Vasquez
Business Agents

WHERE WE STAND

* **MEMBERS BACK IN CONTROL**: All major financial decisions will be approved by the members before monies are expended.

* **NO DUES INCREASE**: Dues have been used for political and other expenses that we don't need.

* **100% MEDICAL COVERAGE FOR ACTIVE MEMBERS AND RETIREES UNTIL AGE 65**: Employer contributions are sufficient to afford this.

* **RESTORE THE LEGAL SERVICES PLAN**: This benefit worked well and must be restored.

* **IMPROVE THE FREIGHT PENSIONS**: The latest increases were too small, and only made for political reason.

* **KEEP UPS PENSION SEPARATE**: This plan is sound and can be improved.

* **IMPROVE ORGANIZING**: We will have the best organizing team in the Union movement in order to protect existing job standards.

* **STRIKE FUNDS FOR LOCAL 705 MEMBERS ONLY**: These monies should be used for Local 705 strikes only - not other expenses, and not for strikes in Pittsburgh.

* **EDUCATION AND TRAINING PROGRAMS FOR STEWARDS AND WOMEN**: Develop a strong education program for Stewards and support for women's issues and greater women involvement in the Union.

* **RESTORE STRONG UNION REPRESENTATION**: Too many grievances go to arbitration. We will settle them at the barn level, without lost time to the members.

* **NO MORE SUBCONTRACTING**: Too many jobs have been lost to non-union companies.

* **FULL TIME ACCESS TO UPS REPS**: Union representatives will be present at each UPS facilities, 24 hours per day.

* **HIGHER WAGES FOR UPS PART-TIMERS**

UNITED WE BARGAIN — DIVIDED WE BEG

(708) 795-0906 • 6811 W. Roosevelt Road • Berwyn, IL 60402

® 458

VOTE THE UNITED SLATE

UPS PERMANT PART TIMERS? WHO NEGOTIATED YOUR CONTRACT

AT LOCAL 705'S MEMBERSHIP MEETING ON FEBRUARY 18, 1996 JOHN Mc CORMICK WAS ASKED WHEN PART TIMERS AT UPS WOULD BECOME FULL TIME, HE SAID, "THEY HAVE TO ASK THE COMPANY AND THEY MIGHT BECOME FULL TIME AFTER FOUR OR FIVE YEARS.

WHO ALLOWED TEMPORARY WORKERS

GO TO WILLOW SPRINGS UPS HUB AND SEE ALL THE TEMPORARY WORKERS DOING BARGAIN UNIT WORK THEY SHOULD BE FULLTIMERS , WITH FULL TIME PAY. AND ALL SHOULD BE TEAMSTERS.

WHO NEGOTIATED YOUR PAY SCALE ?

YOUR PRESENT LOCAL 705 OFFICALS GERALD ZERO AND JOHN MC CORMICK NEGOTIATED THE BAD CONTRACT PART TIMERS ARE WORKING UNDER

TURN OVER

UPS WILL TRY TO ELIMINATE EVERY WORKER WHO IS RECEIVING THE HIGHEST WAGES AND REPLACE THEM WITH THE LOWER PAID WORKER. WHY DID SOME UPS MEMBERS GET STRIKE PAY AND SOME DID NOT? AND YOUR RAISE WAS A JOKE

HELP YOUR SELF
VOTE THE UNITED SLATE
NOVEMBER YOU WILL GET
YOUR BALLET AT HOME
MARK THE UNITED SLATE BOX
SEND IT BACK
IT'S TIME TO GET BACK FOR
WHAT THEY DID TO YOU

VOTE THE
UNITED SLATE

DEMAND THAT ZERO/McCORMICK SHOW YOU YOUR MONEY!

$2.4 MILLION HAS DISAPPEARED FROM YOUR LOCAL UNION TREASURY SINCE RON CAREY TOOK OVER. MILLIONS MORE WERE LOST FROM THE PENSION AND HEALTH & WELFARE FUNDS.

CAREY'S HAND-PICKED ELECTION OFFICER, BARBARA ZACK QUINDEL (WHO RECENTLY RESIGNED) TESTIFIED UNDER OATH BEFORE CONGRESS THAT CAREY LAUNDERED ILLEGAL EMPLOYER CONTRIBUTIONS THROUGH ZERO/McCORMICK. CAREY'S CAMPAIGN ALSO RECEIVED HUNDREDS OF THOUSANDS OF DOLLARS FROM UNION DUES LAUNDERED THROUGH PHONY VENDOR CONTRACTS AND SUPPOSED POLITICAL DONATIONS.

HOW MUCH OF YOUR MONEY – THE LOST LOCAL 705 ASSETS AND PENSION FUNDS – WENT TO SUPPORT CAREY'S ILLEGAL ACTIVITIES?

ACCOMPLISHMENTS?

705 MEMBERS LIKE TO SEE THE BOTTOM LINE WHEN IT COMES TO THEIR CONTRACTS. HERE'S THE BOTTOM LINE ON ZERO/McCORMICK:

- CLOSED THE 705 CLINIC; INTRODUCED A SECOND-CLASS, TWO-*TIER MEDICAL PLAN*; AND RAISED YOUR OUT-OF-POCKET COSTS BY THOUSANDS OF DOLLARS

- WALKED AWAY FROM FREIGHT PENSIONS EMPTY-HANDED UNTIL THE UNITED SLATE THREATENED A LAWSUIT AND PRESENTED PETITIONS SIGNED BY HUNDREDS OF DISSATISFIED MEMBERS

- LEFT YOU WITHOUT A FREIGHT CONTRACT FOR MORE THAN A YEAR BECAUSE OF INCOMPETENT NEGOTIATING

- PERMITTED UPS TO SCREW BOTH FULL-TIME AND PART-TIME UPS MEMBERS IN THE PROCESS OF CONSOLIDATING HUBS INTO THE WILLOW SPRINGS SUPER-HUB

IF YOU HAVE NOT RECEIVED A BALLOT CALL 1 (312) 850 0477

Vote United Slate

zero- *mccormick* *lied* !!! part-timers were told that they were going to get an increase of a $1.60. The increase was .75 cents for some, .50 cents for others and .25 cents for the unfortunate few.

VOTE

[X] LOCAL 705 UNITED SLATE (US)

DANE PARDO
Secretary-Treasurer
ABF Freight – 23 Years

LARRY HART
President
United Parcel Service – 23 Years

ANGELO GERACI
Vice-President
Holmes Trucking – 29 Years

ARCHIE COOK
Recording Secretary
Hyman Freight– 29 Years

MIKE GIOVANNETTI
Trustee
Airborne and M&S Transport – 25 Years

MIKE DEANE
Trustee
United Parcel Service – 22 Years

RALPH HINTON
Trustee
Emery Air Freight – 18 Years

CARMEN GRANDE
Business Agent
Preston Trucking – 32 Years

LARRY "CRASH" HARTIGAN
Business Agent
Yellow Freight – 13 Years

TED MULLINS
Business Agent
United Parcel Service– 25 Years

RENE VASQUEZ
Business Agent
United Parcel Service -- 20 Years

THEN	NOW
part-timers 1980 $10.91 per hour	part timers 1997 $8.50 per hour
1990 legal services	1997 no legal service
6 months for family insurance coverage	3 Years!! for family insurance coverage

Lies & Deception = zero- *mccormick*

Zero Proposes
VOTE on
$10.00
Strike Fund Increase
At 11-16-97
General Meeting

Vote the United Slate

VOTE FOR STRONG AND HONEST LEADERSHIP

458

The Washington Times TUESDAY, OCTOBER 14, 1997

Hoffa backer claims assault by Carey backer who kept job

By Bill Sammon
THE WASHINGTON TIMES

A Teamster who was campaigning for James P. Hoffa last year was physically attacked by the president of a Chicago local, whose subsequent conviction on battery charges was not enough to force his firing by Teamsters President Ron Carey.

Dane Passo is among several current and former Teamsters who are expected to testify today before a House panel that they were beaten up or shaken down by Carey supporters.

In a prepared statement obtained by The Washington Times, Mr. Passo said he and several other Hoffa supporters were peacefully distributing leaflets at Teamsters Local 705 in Chicago on Feb. 14, 1996. The effort angered Gerald Zero, assistant trustee of the local, who supported Mr. Hoffa's rival, Mr. Carey.

"Zero, standing at the head of 50 of his supporters, ordered me to leave the hall," Mr. Passo said. "I told him that the election rules permitted me to be there and that I had confirmed my understanding with the local election officer, Julie Hamos.

"I offered to show him the election rules, but he refused, saying, 'I don't give a f--- about the election officer or the rules — you're leaving,'" Mr. Passo said. He said Mr. Zero then beat him and threw him down a short flight of stairs, and that other officials of Local 705 kicked him while he was down.

Mr. Passo said Mr. Zero, who stands 6 feet tall and weighs over 300 pounds, dragged him by his hair to the curb. Doctors said Mr. Passo suffered a lacerated kidney.

Although Mr. Zero was convicted of two counts of battery by an Illinois trial court, he continues to hold his job at the Teamsters local. The Internal Review Board, a Teamsters watchdog agency, referred union charges to Mr. Carey, "who has done nothing for nine months," Mr. Passo said.

When Mr. Passo filed a protest with Barbara Zack Quindel, who until last month was election officer for the Teamsters, she "treated me as a trespasser," he said.

Other witnesses are expected to tell the subcommittee they were pressured to make contributions to the Carey campaign last year. Mr. Carey narrowly defeated Mr. Hoffa, but Mrs. Quindel nullified the victory in August because of widespread illegalities in the Carey campaign.

The election cost $22 million, which was picked up by taxpayers in an unprecedented public funding of a private union election. Rep. Peter Hoekstra, Michigan Republican, hopes to use the hearings to determine exactly how the money was spent.

Republicans in both houses of Congress have voted to cut off funding for next year's re-run election, but President Clinton has threatened to veto the measures.

Mr. Clinton, congressional Democrats and several key Republicans secured taxpayer funding for the election at a time when the union had enough money of its own to spend millions helping re-elect political allies. The move freed up Teamster funds for use in the political arena.

Republicans expect Democrats to do their best to protect Mr. Carey and the Teamsters during the hearings. Three of the four Democrats on the subcommittee have received at least $10,000 in campaign contributions from the Teamsters since 1995. The six Republicans have received no Teamsters money.

Mr. Hoekstra will chair the hearings of the subcommittee on oversight and investigations of the Committee on Education and the Workforce.

"CHAMPIONS OF DEMOCRACY" RETALIATE AGAINST RETIREES FOR SEEKING RIGHT TO VOTE

LOCAL 705 RETIREES, WHO HAVE ALWAYS SUPPORTED THEIR UNION, ASKED ONLY ONE THING IN RETURN: THE RIGHT TO VOTE ON MATTERS EFFECTING THEIR PENSIONS.

IN RETALIATION, ZERO AND MCCORMICK HAVE CONDUCTED A CAMPAIGN <u>AGAINST</u> THE RETIREES:

* BARRED RETIREES FROM UNION MEETINGS FOR THE 1ST TIME IN HISTORY

* BARRED RETIREES FROM THE HALL FOR THE 1ST TIME IN HISTORY

* TRIED TO CHARGE RETIREES RENT FOR USING THE AUDITORIUM FOR THE 1ST TIME IN HISTORY-BREAKING A PROMISE MADE BY LOUIS PEICK 20 YEARS AGO

* ASSAULTED AND BATTERED A RETIREE FOR TRYING TO USE THE WASHROOM IN THE AUDITORIUM

* REFUSED TO MEET WITH THE BOARD OF THE RETIREES CLUB

WE ARE FIGHTING FOR THE SAME RIGHTS YOU ARE. WE WANT DECENT PENSIONS FOR OURSELVES AND OUR FAMILIES. WHY IS THAT SO THREATENING TO ZERO AND MCCORMICK?

ZERO AND MCCORMICK TRIED TO HIDE THEIR CAMPAIGN OF RETALIATION WITH LIES BEFORE, CALLING US "OLD GUARD." THEY WILL PROBABLY TRY AGAIN. BEFORE YOU HEAR THEIR LIES, READ THE FACTS!

ZERO AND MCCORMICK
DON'T SUPPORT REAL UNION DEMOCRACY